

## Superintendent Contract Agreement

Effective July 1, 2016 to June 30, 2019

Annual Basic Salary	\$104,356
Annual 403(b) Plan Contribution	\$10,000
Annual Board Contribution to Group Health/ Dental/Vision Insurance Premiums*	\$21,231
Annual LTD Premium*	\$390
Annual Term Life Premium (\$125,000 Death Benefit)*	<u>\$210</u>
Total of Listed Contract Provisions	\$136,187

\*Indicates that the Board contribution may be adjusted if the carrier increases the premium for same level of coverage.

Length of Contract: 3 years as required by I.C. 20-28-8-6(2)

Working Days: 240 contract days

Leave Days: 10 sick days and 3 personal days

Evaluation: Completed by the School Board of Trustees.

Increases: The Board considers increases on an annual basis.