

Superintendent Contract Agreement

Effective January 1, 2018 to December 31, 2020

Annual Basic Salary	\$100,000
Annual 403(b) Plan Contribution	\$2,000
Indiana State Teacher Retirement	\$10,500
Annual Board Contribution to Group Health/ Dental/Vision Insurance Premiums*	\$8,733
Annual LTD Premium*	\$38
Annual Term Life Premium (\$125,000 Death Benefit)*	<u>\$195</u>
Total of Listed Contract Provisions	\$121,466

*Indicates that the Board contribution may be adjusted if the carrier increases the premium for same level of coverage.

Length of Contract: 3 years as required by I.C. 20-28-8-6(2)

Working Days: 240 contract days

Leave Days: 8 sick days and 3 personal days

Evaluation: Completed by the School Board of Trustees.

Increases: The Board considers increases on an annual basis.